

Carbon Reduction Plan

Supplier name: Cora Health Group Ltd

Publication date: June 2026

Commitment to achieving Net Zero

Cora Health Group currently operate from over 200 different locations throughout England, the majority being NHS estates, and the degree of control of these locations varies considerably. However, our commitment is always to deliver the maximum benefit in all locations, either through direct control or through influence.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2025 (July 2024 to June 2025)
Additional Details relating to the Baseline Emissions calculations.
Cora Health Group Ltd was formed in 2025 following the merger of Connect Health and Healthshare. These companies had differing approaches and systems relating to the reporting and recording of emissions data. The baseline data is based on these varied reporting systems, and as such, future baselining will be undertaken when reporting systems have been fully aligned. Wherever possible, actual data is used to calculate these emissions but where actual data this is not available, emissions will be calculated using appropriate assumptions based on national data, averages and industry data. The emissions are calculated using UK DEFRA conversion factors published for the relevant year. We have, and will, continue to work with the relevant parties to improve data availability and therefore improve our emissions reporting. As a result of these reporting improvements our future reported emissions are likely to increase in the short to medium term rather than decrease. Given this, a new baseline will be required to ensure a fair comparison. Due to lack of actual data, the employee commuting emissions is based on UK national commuting distance averages at present.

Downstream emissions for transport and distribution of sold goods and services does not apply.

The emissions disclosed in this document may differ slightly from those in our externally assured report as we have included emissions from additional scope 3 categories within the Carbon Reduction Plan, for both our baseline year and reporting year, to ensure complete alignment with the requirements of Procurement Policy Note 06/21. The additional categories reported on within the Carbon Reduction Plan include those covered in scope 3.

Baseline year emissions: 2025 (July 2024 to June 2025)	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	146.60 tonnes
Scope 2	137.98 tonnes
Scope 3 (Included Sources)	1414.81 tonnes • Business travel – 105.61 • Waste - 970.81 • Electricity (T&D and WTT) – 35.76 • Heating Oil (WTT) – 7.48 • Upstream Transportation – 40.75 • Employee Commuting - 254.40
Total Emissions	1699.39 tonnes

Current Emissions Reporting

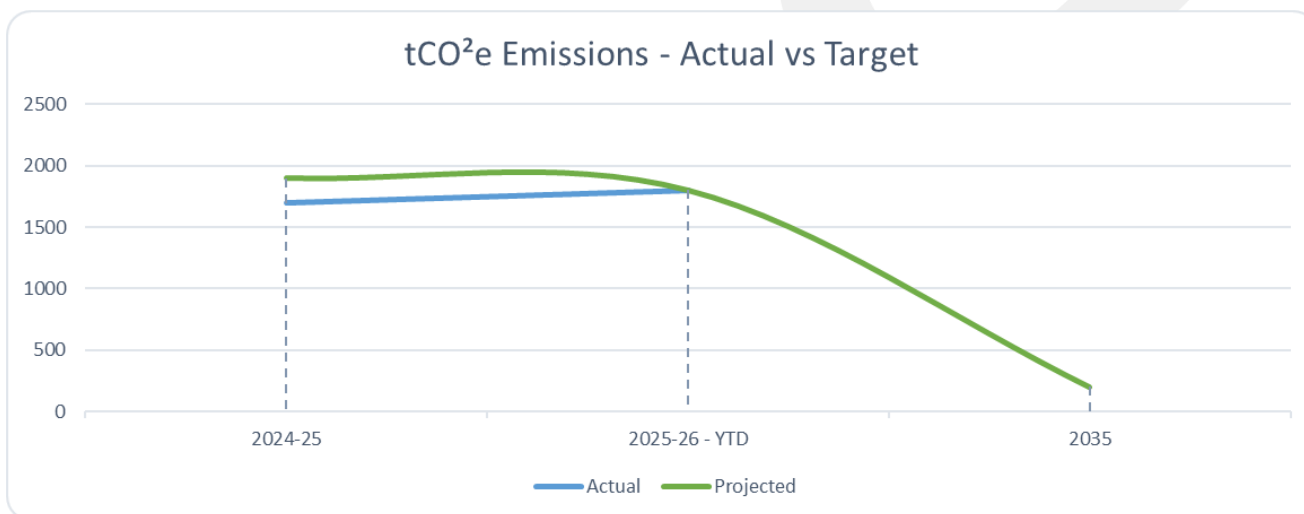
Reporting Year:2026 (July 2025 to Mar 2026 Year to Date)	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	116.33
Scope 2	212.36
Scope 3 (Included Sources)	1473.34 tonnes • Business travel – 153.10 • Waste – 1032.57 • Electricity (T&D and WTT) – 59.99 • Upstream transportation – 31.06 • Employee commuting – 190.80 • Heating Oil (WTT) – 5.81
Total Emissions	1802.02 tonnes

Emissions Reduction Targets

To continue our progress to achieving Net Zero, we have adopted a carbon reduction target of 30% over the next 5 years with an ambition to exceed this target if possible.

This will be reviewed annually and targets will be revised accordingly as our emissions data improves, particularly in light of the recent merger while the systems embed.

Progress against these targets can be seen in the graph below and reflects the point made above – that reported emissions are likely to increase initially, the result of improvements to data availability and accuracy rather than an underlying increase in actual emissions.



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented within the 2024 baseline and the 2025 reporting period. The full carbon emission reductions achieved by these schemes is not yet fully visible within the reporting, due to a lag in data reporting for some aspects.

These measures are, and will remain, in effect across Cora Health and all of its services and contracts.

- Retained certification to the ISO 14001:2015 standard.
- Internal processes and procedures aligned with ISO 50001.
- Food waste collections implemented on all Cora Health managed sites.
- Improved recycling streams at Cora Health managed sites.
- Developed an environmental awareness e-learning module for employees.
- Transfer of energy tariff to renewable energy for premises within our control.
- Became carbon neutral for our unavoidable Head Office emissions, via a verified scheme.
- Made improvements to data availability to reduce reliance on assumptions.
- Reduced the waste to landfill to over 96%.

Planned Carbon Reduction Initiatives

Looking forward, we will implement further measures including:

- Maintain the ISO 14001 and improve the environmental management system, integrating all systems and reporting.

- Make changes and improvements to procurement strategies to source more sustainable products and services.
- Design and implement a waste, water, and energy usage awareness campaign for employees.
- Continue to make improvements to data availability to reduce reliance on estimates/averages, where possible.
- Work to reduce the volume of single use plastic within our procurement chain.
- Improve recycling rates to reduce general waste production
- Reduce waste to landfill to zero.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emission have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emissions conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) standard³.

This Carbon Reduction Plan has been reviewed and signed off by a representative of the Board of Directors (or equivalent management body).

Signed on behalf of the Supplier:



Mike Turner, Chief Executive Officer

Date: June 2026

<https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>