Cora Health Safeguarding Declaration – 2026 - 2027

At Cora Health, we are committed to promoting the welfare, safety and wellbeing of all individuals who access our services. Safeguarding is integral to our organisational culture, and we recognise our responsibility to protect children, young people and adults at risk from abuse, neglect, exploitation and harm.

We are dedicated to embedding safeguarding principles across all aspects of our practice and ensuring that concerns relating to the safety and welfare of children and adults are identified, acted upon and managed appropriately.

To support this commitment, Cora Health maintains a comprehensive suite of safeguarding policies, procedures and guidance, which are reviewed annually to ensure compliance with current legislation, national guidance and best practice.

All colleagues receive safeguarding training appropriate to their role and responsibilities. Training is delivered in accordance with the relevant Intercollegiate Guidance for Safeguarding Children and Adults and forms part of both induction and ongoing professional development. Training compliance is monitored through the organisation's governance framework to ensure staff remain competent and confident in recognising and responding to safeguarding concerns.

Executive leadership and oversight of safeguarding are provided by the Director of Governance and Risk, who ensures that safeguarding remains a strategic priority across the organisation.

Safeguarding performance, learning and concerns are reviewed through the National Safeguarding Panel, chaired by the Head of Safeguarding and supported by the Director of Governance and Risk. The Panel provides assurance to the Integrated Quality, Audit and Compliance Committee, which in turn reports to the Board, ensuring robust oversight and accountability for safeguarding arrangements throughout Cora Health.

We work collaboratively with local authorities, healthcare partners and other safeguarding organisations to ensure concerns are escalated appropriately, risks are managed effectively, and individuals receive timely protection and support.

The Board receives assurance that:

· Robust recruitment processes are in place, including the effective completion and monitoring of Disclosure and Barring Service (DBS) checks where required.

· Safeguarding Children and Safeguarding Adults policies and procedures are reviewed annually and their effectiveness assessed through a programme of audit, assurance and continuous improvement.

· Safeguarding governance arrangements are effective and support compliance with statutory and regulatory requirements.

· The Director of Governance and Risk and Designated Safeguarding Officers have clearly defined responsibilities, appropriate authority and sufficient resources to fulfil their safeguarding duties.

Safeguarding is everyone's responsibility. Every colleague at Cora Health is expected to maintain safe professional practice, remain vigilant to signs of abuse or neglect, and fulfil their individual responsibilities in accordance with organisational policies and statutory requirements.

Through strong leadership, effective governance and a culture of continuous learning, Cora Health is committed to ensuring that safeguarding remains at the heart of everything we do.